

Board Applicant Skills Matrix

	A	B	C
Technical Skills and Experience			
Public Relations			
Senior Management Experience			
Legal/Regulatory			
Human Resource Management			
Sustainability/Environmental Knowledge			
Smart Buildings and Prop Tech Experience			
Healthy Buildings Knowledge			
French Language Skills			
Accounting/Finance/Audit			
Completed Director Education Courses or Training			
Risk Management			
Industry Knowledge and Experience			
Government Public Policy			
Regional-Focused Professional Experience			
National-Focused Professional Experience			
US or International Focused Professional Experience			
Government Public Policy			
Community/Stakeholder Relations			
Experience with BOMA International			
Experience in other (Non-BOMA) CRE Industry Associations			
Knowledge of Sector			
Industry Experience			
Governance Competencies			
Financial Literacy			
Strategic Thinking/planning			
Compliance Focus			
Executive Performance Management - management of the CEO			
Equity, Diversity, Inclusion Knowledge			
Prior Service on a Strategic (non-operational) Board of Directors - non profit or for profit			
Directly served and/or Presented in front of a Board of Directors			
Profile/Reputation			
Behavioural Competencies			
Team Player/collaborative			
Ability and willingness to challenge and probe			
Critical Thinking/Problem Solving			
Integrity and high ethical standards			
Mentoring Abilities			
Communication Skills Listening/Verbal			
Understanding of effective decision making processes			
Willingness and ability to devote time and energy to the role			
Proficiency	0	0	0