



Coronavirus Webinar – Legal & Human Resources: Timestamps

0.00 Webinar begins

0.10 Benjamin Shinewald introduces webinar

0.2.02 Benjamin gives updates

0.3.00 Benjamin Introduces Randall Rothbart from Rothbart Tourgis Slodovnick LLP

0.4.05 – Randall begins presentation (Force Majeure – A Commercial Leasing Perspective)

0.8.31 Definition of Force Majeure

0.12.12 Typical Force Majeure Lease Provision

0.19.20 Benjamin Introduces Devin Lucas from Kornfeld LLP

0.19.57 - Devin Lucas begins presentation (Rent Relief)

0.12.16 Different Options – Important for both parties to get together to reach a solution

0.23.00 Due Diligence – Financial Information

0.24.07 Due Diligence – Is the Tenant Already in Default?

0.24.32 Rent Deferral Agreements – Key Clauses

0.26.20 Tips for Landlords and Property Managers

0.28.00 Benjamin Introduces Louise Porthouse from TrioInvest

0.28.36 - Louise Porthouse begins presentation (Our Changing Workforce and How to Manage It)

0.29.25 HR Key Principles

0.30.18 Working From Home

0.32.32 On-site Workers – Key Considerations

0.34.01 Communication

0.34.50 Cost Containment

0.35.34 Cost Control Measures

0.43.00 Q & A session begins

0.43.02 - If a tenant had to close all or partially would that be considered Force Majeure?

0.45.41 – Reduce utility usage/expenses and passing them on to the tenants?

0.47.27 – BOMA Canada’s advocacy?

0.48.06 – Should deferral agreements be prepared now or wait until amount is known?

0.49.26 – Can you add SUBP program now or should it have been added before the situation?

0.51.10 – How do claims work under EI when employee’s salary is cut back at a lower base?

0.52.09 – What happens if there is no Force Majeure clause in a tenancy agreement?

0.53.29 – If essential workers can work remotely, is it best from a legal perspective to do so

0.56.25 – Final comments from speakers

0.58.30 – Final comments and announcements from Benjamin

0.59.48 Webinar ends